2026

COMPANY PROFILE



BRIMON

Engineering Structures. Building Trust.

Registered Building & Civil Engineering Contractor
Class II Building Contractor
Class IV Civil Engineering Contractor

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Managing Director's Message



"It is my duty to inspire, innovate, and drive our team towards excellence."
On behalf of the Board and management of Brimon Construction Company Limited, I am proud to introduce a contractor built on a foundation of technical discipline, integrity, and an unwavering commitment to client success. Our management team brings over a decade of combined, hands-on experience delivering building, civil, and infrastructure projects for developers, government institutions, diplomatic missions, and multinational clients across Tanzania, the wider East African region, and the Middle East.

Brimon Construction Company Limited was established to bring this depth of experience directly to site — as a licensed, hands-on contractor rather than an advisory firm. We hold Contractors Registration Board approval as a Class II Building Contractor and a Class IV Civil Engineering Contractor, giving us the statutory standing to execute a broad range of building and civil infrastructure works across Tanzania.

Choosing Brimon Construction Company Limited means partnering with a team that understands both the technical and commercial dimensions of construction delivery — from design coordination, procurement, and cost control, to safe, efficient, and well-supervised site execution. We invest continuously in our people, our systems, and our equipment, because we recognise that consistent project outcomes are built long before the first foundation is poured.

We are committed to safety, quality, and schedule discipline on every contract we undertake, and to building long-term relationships with the clients, consultants, and partners who place their trust in us. I look forward to demonstrating, through our work, why Brimon Construction Company Limited is fast becoming a name our clients rely on.

Elvis B. Otieno
Managing Director, Brimon Construction Company Limi

Company Overview

Brimon Construction Company Limited (“BCC” or “the Company”) is a Tanzanian building and civil engineering contractor incorporated under the Companies Act, 2002 (Certificate of Incorporation No. 192233143, issued at Dar es Salaam on 29 December 2025). The Company was formed to deliver hands-on construction execution — building works, civil works, and associated infrastructure — to clients across the public and private sectors, and is registered with the Contractors Registration Board (CRB) as a Class II Building Works Contractor and a Class IV Civil Works Contractor.



The Company is led by a management and technical team with a strong, demonstrated track record in architecture, quantity surveying, civil and structural engineering, project management, and construction supervision, built over more than a decade of hands-on delivery across Tanzania and the Middle East. This depth of prior professional experience underpins the Company's technical systems, its commercial discipline, and its safety culture from day one of operation, and gives clients confidence that Brimon Construction Company Limited can mobilise quickly and perform reliably on contracts of significant scale and complexity.

Brimon Construction Company Limited's core business is the physical execution of construction works: new building construction across residential, commercial, and institutional sectors; civil engineering and infrastructure works including roads, drainage, culverts, and earthworks; and renovation, refurbishment, and fit-out of existing structures. The Company operates as a contractor in the truest sense — mobilising labour, plant, and materials to site, and taking direct responsibility for the safe, quality-assured, and timely completion of the works under its contracts.



Headquartered in Dar es Salaam, Brimon Construction Company Limited is positioned to serve clients across mainland Tanzania, with the scalable capacity to mobilise project teams and resources to regional sites as contract demand requires.

We build with precision, deliver with integrity, and grow with our clients.

Vision, Mission & Core Values

Our Vision

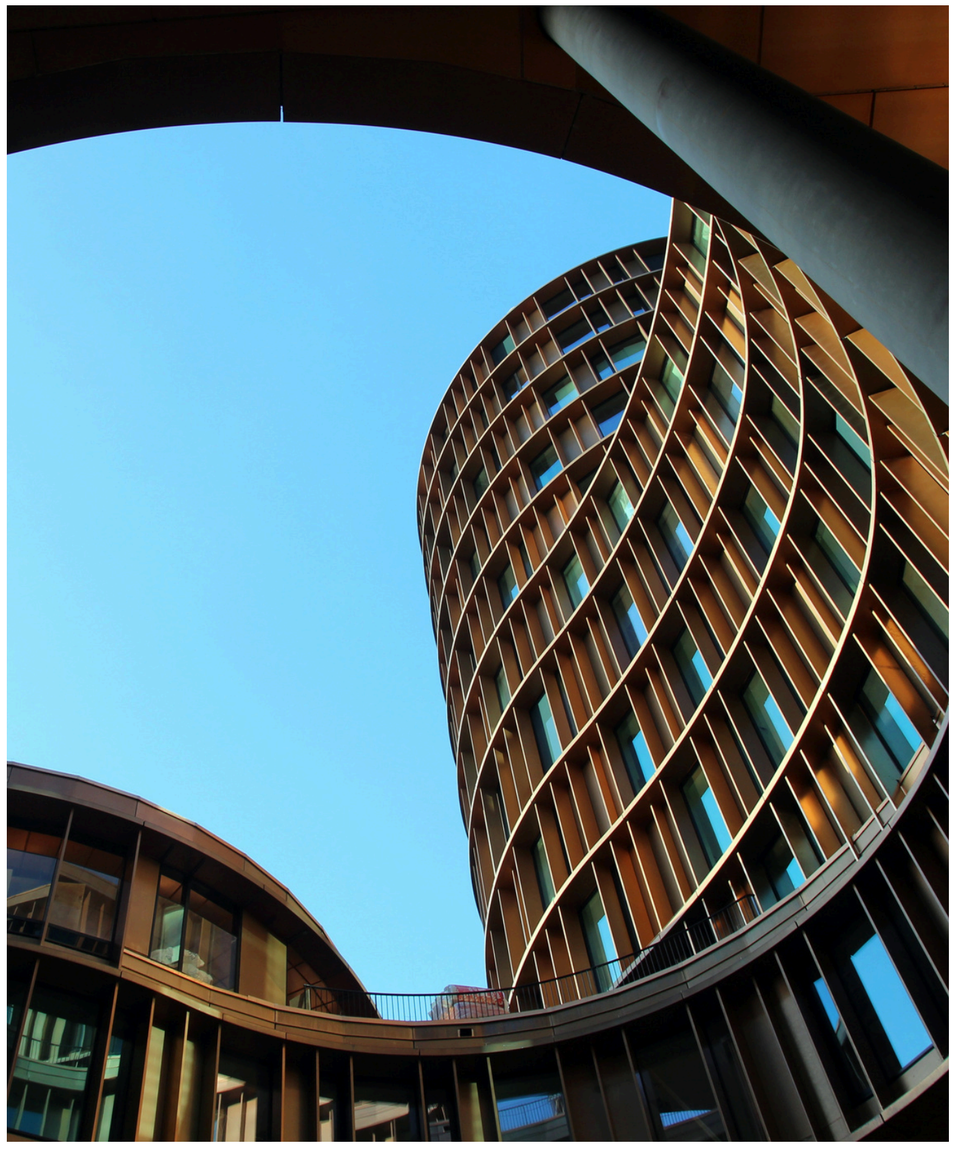
To become one of Tanzania's most trusted building and civil engineering contractors technical exellence,safety leadership recognised for and dependable project delivery on every contract we under take.

Our Mission

To deliver safe, quality-driven building and civil engineering works, on time and within budget, through disciplined project management, skilled and well-supervised personnel, robust construction systems, and a genuinely client-rst approach to every contract.

Our Core Values

- Accountability
- Integrity
- Quality
- Safety First
- Collaboration
- Continuous Improvement



Corporate Philosophy

Brimon Construction Company Limited operatesonthe principle that successful construction delivery

rests on three pillars: technical competence, disciplined site management, and genuine partnership with the client. We combine methodical pre-construction planning with hands-on eld supervision to ensure that every project is executed safely, e ciently, and strictly to speci cation. Our philosophy rejects the notion that speed and quality are in tension — we believe disciplined planning, competent supervision, and proactive risk management deliver both simultaneously.

We view every contract, regardless of size, as an opportunity to demonstrate the standard of workmanship and professionalism that will de ne Brimon Construction Company Limited's reputation in the Tanzanian construction market for decades to come.



Company History



Brimon Construction Company Limited was incorporated in Dar esSalaamon 29 December 2025 under theCompanies

Act, 2002 (Certificate of Incorporation No. 192233143). Within months ofincorporation, the Company securedapproval from the Contractors Registration Board (CRB), following board resolutions of 9 July 2026, as a Class II Building Works Contractor (Ref. BW2/7541) and a Class IV Civil Works Contractor (Ref. CW2/7662).

The Company was founded by a team of construction, architecture, and quantity surveying professionals whose combined prior experience spans well over a decade of building, civil, and infrastructure project delivery across Tanzania, the wider East African region, and the Middle East. That experience base — spanning diplomatic, institutional, commercial, and residential construction — has directly informed Brimon Construction Company Limited's operating systems, quality standards, safety culture, and commercial practices from the outset, allowing the Company to begin operations with the systems and discipline of a far more established contractor.

Since its establishment, the Company has focused on building the organisational infrastructure required to support sustained growth: assembling an experienced leadership team, establishing quality and HSE management systems, and building relationships with equipment suppliers, subcontractors, and nancial partners necessary to support project mobilisation across building and civil works contracts.

Contractor Registration & Legal Status

Particular	Detail
Name of Company	Brimon Construction Company Limited
Legal Form	Private company limited by shares, registered under the Companies Act, 2002
Certificate of Incorporation	No. 192233143 — issued 29 December 2025, Dar es Salaam
CRB Registration – Building Works	Class II Building Contractor (Ref. BW2/7541, approved by Ordinary Board Meeting of 09/07/2026)
CRB Registration – Civil Works	Class IV Civil Contractor (Ref. CW2/7662, approved by Ordinary Board Meeting of 09/07/2026)
CRB Contractor Registration Number	CRB-BCC-2026 [provisional — to be updated upon issuance of the formal CRB registration certificate]
Taxpayer Identification Number (TIN)	169-XXX-XXX [provisional — to be updated upon TRA issuance]
VAT Registration Number (VRN)	40-XXXXXX-X [provisional — to be updated upon TRA issuance]
Business Licence	BL-2026-BCC [provisional — to be updated upon issuance by the local licensing authority]
Registered Postal Address	P.O. Box 70646, Dar es Salaam, Tanzania
Registered Physical Office	Morocco Square – Tower II (Exchange Tower), 10th Floor, Kinondoni, Dar es Salaam


TANZANIA

BRELA

Certificate of Incorporation of a Company

Section 15

No: 192233143

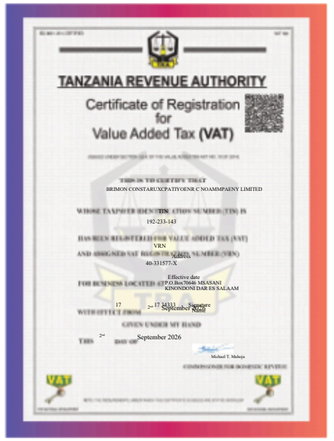
I HEREBY CERTIFY THAT

BRIMON CONSTRUCTION COMPANY LIMITED

is this day incorporated under the Companies Act, 2002 and that the Company is Limited.

GIVEN under my hand at Dar es Salaam this 29th day of *DECEMBER TWO THOUSAND AND TWENTY FIVE.*

PRINC ASST. REGISTRAR OF COMPANIES


TANZANIA REVENUE AUTHORITY

Certificate of Registration for Value Added Tax (VAT)

192-233-143

40-331577-X

Effective date

17 September 2026

GIVEN UNDER MY HAND

September 2026


JAMUHURI YA MUUNGANO WA TANZANIA
MFUKO WA TAIFAWAHIFADHI YA JAMII

CHETI CHAUSAJILI

NAMBA YAUSAJILI 1072185

Hii ni kuthibitishakwamba

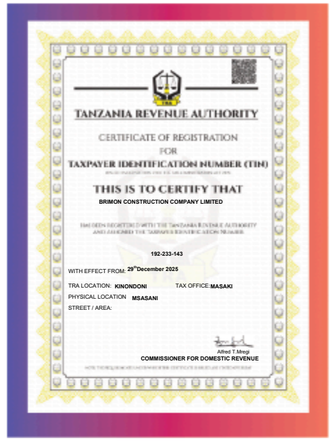
BRIMON CONSTRUCTIONCOMPANY LIMITED

Amesajiliwa na Mfuko wa Taifa wa Hifadhi ya Jamikama mwajiri kwa mujibu wa kifungu cha 11 cha Sheria ya Mfuko wa Taifa wa Hifadhiyajamii, Sura ya 50 [Toleo la 2023].

Imeidhinishwa kwa maandishi na kuwekwakalkiriya Mfuko wa Taifa wa Hifadhi ya Jamii.

Tarehe 26/08/2026

Masha J Mshomba
Director General - NSSF


TANZANIA REVENUE AUTHORITY

CERTIFICATE OF REGISTRATION FOR TAXPAYER IDENTIFICATION NUMBER (TIN)

THIS IS TO CERTIFY THAT

BRIMON CONSTRUCTION COMPANY LIMITED

192-233-143

WITH EFFECT FROM: 29th December 2025

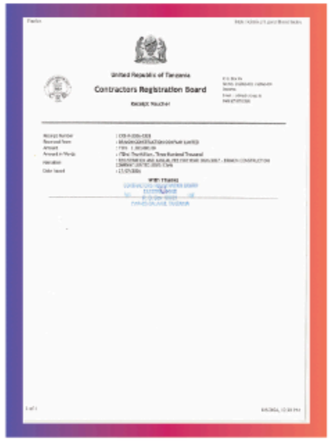
TRA LOCATION: KINONDONI TAX OFFICE: MASAKI

PHYSICAL LOCATION: MSASANI

STREET / AREA:

Alfred T.Mrop

COMMISSIONER FOR DOMESTIC REVENUE


United Republic of Tanzania

Contractors Registration Board


THE UNITED REPUBLIC OF TANZANIA
WORKERS COMPENSATION FUND

CERTIFICATE OF REGISTRATION OF AN EMPLOYER

REGISTRATION NO. 056536

This is to certify that;

BRIMON CONSTRUCTION COMPANY LIMITED

having substantially fulfilled the conditions and requirements specified under the provisions of the Workers Compensation Act [Cap.263 R.E. 2015] and the Workers Compensation Regulations, G.N. No. 185 of 2016 is hereby registered as an Employer

Given under my hand and seal of the Workers Compensation Fund

this day, 18-Aug-2026

Dr. John K. Mduma
DIRECTOR GENERAL
Workers Compensation Fund

Brimon Construction Company Limited is a distinct legal entity in its own right. Statutory reference numbers marked as provisional above will be con rmed and updated in this pro le once the corresponding certi cates are issued by the Contractors Registration Board and Tanzania Revenue Authority.



Corporate Governance

Brimon Construction Company Limited is governed by a Board that sets corporate strategy, approves major commercial decisions, and holds executive management accountable for operational and nancial performance. Day-to-day management is vested in the Managing Director, supported by a team of functional Directors responsible for technical delivery, site operations, and commercial administration.

The Company's governance framework is designed to ensure clear separation of duties between technical delivery, commercial administration, and nancial control, reducing risk and reinforcing accountability at every level of the organisation. Decision-making authority for contract commitments, variations, and expenditure is formally delegated according to de ned approval thresholds, ensuring that commercial exposure is properly reviewed before commitments are made on behalf of the Company.

This governance structure gives clients, nanciers, and regulatory bodies con dence that Brimon Construction Company Limited is managed with the discipline, transparency, and accountability expected of a professional contracting organisation.

Core Construction Services

BrimonConstructionCompanyLimited delivers a comprehensiverange of building and civil engineering construction services, executed directly by our own site teams and managed subcontractors under the supervision of our project management sta .

Building Construction

Full end-to-end construction of new buildings — residential, commercial, and institutional — from earthworks and substructure through to superstructure, envelope, nishes, and handover. Executed under our CRB Class II Building registration, our building construction service covers structural concrete works, blockwork and masonry, roo ng, and internal and external nishing trades, coordinated to a single integrated programme.

Civil Engineering & Infrastructure Works

Roads, culverts, bridges, drainage, sewerage, and associated civil infrastructure works, delivered under our CRB Class IV Civil Works registration. Our civil works capability covers earthworks and cut-to- ll operations, pavement construction, stormwater drainage systems, and reinforced concrete civil structures.

Design & Build / Turnkey Projects

Integrated design-and-construction delivery for clients who require a single point of accountability from concept to completion. Drawing on in-house architectural and engineering capability, our design-and-build service streamlines project timelines, reduces design-construction interface risk, and gives clients cost certainty earlier in the project lifecycle.

Core Construction Services

Industrial & Commercial Construction

Warehousing, light-industrial facilities, and commercial developments requiring wide-span structural steel or precast systems,
loading and logistics infrastructure, and high-speci cation commercial niches

Institutional Buildings

Healthcare, educational,and civic facilities constructed to the exacting functional and regulatory standards required of institutional clients, with particular attention to accessibility, service integration,and long-term facility durability.

Renovation, Refurbishment & Fit-Out

Rehabilitation and modernisation ofexisting buildings ,institutional facilities, diplomatic premises, and industrial structures executed with careful sequencing to minimise disruption to occupants and ongoing operations.

Earthworks, Structural & Concrete Works

Bulkand detailed earthworks, piling and foundation works,reinforced concretestructural frames, and specialist concrete nishing — delivered by trained crews under techinal supervision

Steel Structures

Fabrication coordinationanderection of structural steel frames for industrial, warehouse, and wide-span commercial applications, including portal frame structures and associated cladding systems.

Construction Management & Project Delivery Methodology

Brimon ConstructionCompanyLimitedappliesastructured,three-stageprojectdeliverymethodologytoeverycontract,ensuring consistent outcomes regardless of project sizeorcomplexity.

STAGE 1:

Pre-Construction Planning

Before mobilisation, our project management team develops a detailed construction programme, resource and procurement plan, site logistics arrangement, and project-speci c risk register. Constructability reviews are conducted on design information to identify and resolve potential site execution issues before works commence, reducing the likelihood of costly rework or delay.

STAGE 2:

SiteExecution&Contract Administration

Site execution is managed by dedicated project managers and site agents responsible for day-to-day resource deployment, subcontractor coordination, and progress control against the approved programme. Contract administration — including interim valuations, variation management, and correspondence — is handled by our commercial team in parallel with physical works, ensuring that commercial and technical delivery remain aligned throughout the contract.

STAGE 3:

QualityVeri cation, Commissioning & Handover

As works approach completion, our quality team conducts systematic snagging and defects inspection ahead of client walk-through, and coordinates commissioning of building services and systems. Formal handover is supported by as-built documentation, operation and maintenance manuals, and warranty information, ensuring a smooth transition to the client's operational use of the facility.

This methodology is applied consistently across building and civil works contracts, adapted in scale and detail to the speci c requirements of each project, and supported throughout by our project controls, HSE, and quality management systems described elsewhere in this pro le.

BRIMON

Organization Structure

Brimon Construction Company Limited's organisation structure is designed to ensure e ective supervision, quality control,and assurance across all work items, subcontractors, and suppliers, guaranteeing compliance with project speci cations from site level through to executive oversight.

The organisation is further supported by dedicated Health, Safety, Security & Environment (H3SE), architectural operations, land management and valuation, and communications/IT functions, ensuring integrated delivery across the technical, commercial, safety, and stakeholder-facing dimensions of every project. Personnel responsible for managing quality performance are tasked with taking preventive action against non-conforming work, identifying and documenting quality issues, recommending corrective solutions, and halting work where necessary until corrections are veri ed.



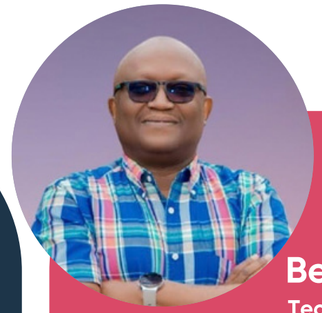
Key Personnel



Elvis B. Otieno

ManagingDirector–10+ Years' Experience

Elvis Otieno is a results-oriented construction and commercial management professional with over ten years of diverse experience across civil and building construction projects, including buildings, large-scale earthworks, roads, and mechanical/electrical infrastructure. As Managing Director, he holds overall executive responsibility for corporate strategy, client relationships, and contract performance. His expertise spans project and commercial management, quantity surveying, and resettlement action planning and valuation, gained working with developers, contractors, and consultants across Africa and the Middle East. He provides Brimon Construction Company Limited with a rare combination of technical construction knowledge and commercial acumen, enabling the Company to manage both the physical execution and nancial performance of its contracts with



Bennet C. Katabarwa

Technical Director – 30+ Years' Experience

Bennet Katabarwa brings over 30 years of internationa architectural and engineering design experience spann concept development, project management, and a wid range of building typologies. As Technical Director, he h responsibility for engineering design coordination, tech assurance, and constructability review across all of the Company's building and civil contracts. His deep experi in design permitting, technical documentation, and multi-stakeholder project coordination ensures that Br Construction Company Limited's technical output mee regulatory requirements and international best practic



Otty J. Msuku

Contracts&CommercialDirector – 30+ Years' Experience

Otty Msuku is a Chartered Quantity Surveyor with over 30 years of experience in facility management and large-scale construction projects across Saudi Arabia, Qatar, and South Africa. As Contracts & Commercial Director, he is responsible for procurement strategy, contract administration, claims management, and commercial risk across the Company's project portfolio. His extensive international experience in contracts, commercial management, and procurement provides Brimon Construction Company Limited with the commercial discipline required to protect margin and

Key Personnel



Abdul Kassongo

Operations&ConstructionDirector – 20 Years' Experience

Abdul Kassongo has 20 years of experience in mining and construction projects across Tanzania and Canada. As Operations & Construction Director, he holds responsibility for site operations, cost control, HSE compliance, and quality assurance across all active contracts. His expertise spans engineering packages from Front-End Engineering Design (FEED) through to commissioning, together with strong multi-stakeholder coordination skills, giving Brimon Construction Company Limited the operational depth required to run multiple concurrent sites to a consistent standard.



Ireneus Byarugaba

Architectural Operations Manager

Ireneus Byarugaba is pro cient in architectural design, urban development, landscape architecture, and building information modelling (BIM), with experience delivering innovative architectural solutions across diverse urban environments. He is responsible for coordinating architectural and design-interface matters on the Company's design-and-build and turnkey contracts, ensuring that completed outcomes remain faithful to design intent and regulatory requirements.

Patrick Mkai

Health,Safety, Security & Environment (H3SE) Manager – 8+ Years' Experience

Patrick Mkai is a seasoned HSE professional with over eight years in construction, specialising in safety planning, risk assessment, environmental safeguards, compliance reporting, and site inspection and training. He is responsible for implementation of the Company's HSE Management System across all active sites, including site personnel and subcontractors, incident investigation, and safety training programmes for

Key Personnel



Peter Mkai

Head–LandManagement & Valuation – 8 Years' Experience

Peter Mkai is a results-driven real estate and valuation consultant with eight years of experience in land administration, valuation, and project management. He leads the Company's land management and valuation function, supporting land acquisition, resettlement, and property valuation workstreams — a specialist capability that distinguishes Bilal Construction Company Limited on projects with Social and Environmental sensitivities



Arshad Bawazir

Communications & IT Manager

Arshad Bawazir is experienced in systems analysis, business and project management, IT audit, and business process management, with a background spanning Tanzanian telecom and retail sector projects. He is responsible for the Company's internal and external communications, digital infrastructure, internal information systems, and project tools, and

Office Infrastructure & Facilities

Brimon Construction Company Limited operates from a fully functional and professionally organised o ce facility strategically located in the central business area of Dar es Salaam, at Morocco Square – Tower II (Exchange Tower), 10th Floor, Kinondoni. The o ce premises cover a total oor area of over 180 square metres, providing adequate space to support the Company's technical, administrative, nancial, and project management operations.

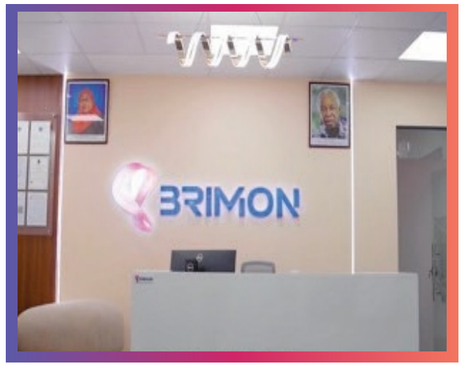
The facility includes dedicated technical workstations, executive o ces, meeting and conference areas, document storage rooms, and sta welfare amenities, with a layout designed to enable e cient coordination of site activities, client consultations, tender preparation, procurement management, and overall project control functions. The Company's central Dar es Salaam location enhances accessibility for clients, consultants, suppliers, and regulatory authorities, strengthening both operational e ciency and corporate presence.

Facility	Availability	Description
Reception Area	Yes	Client reception and waiting area
Open Workstation Area	Yes	Technical and administrative staff workspace
Managing Director's Office	Yes	Private executive office
Director's Office	Yes	Private office space for Company director
Conference Room	Yes	Formal client and board meetings
Internal Meeting Room	Yes	Technical coordination meetings
Pantry / Kitchenette	Yes	Staff refreshment area
Washrooms	Yes	Separate facilities for staff and visitors
Storage / Archive Room	Yes	Secure document storage
Parking Area	Yes	Staff and visitor parking

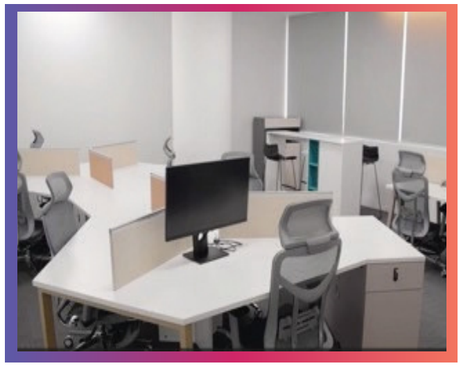
Office Infrastructure & Facilities



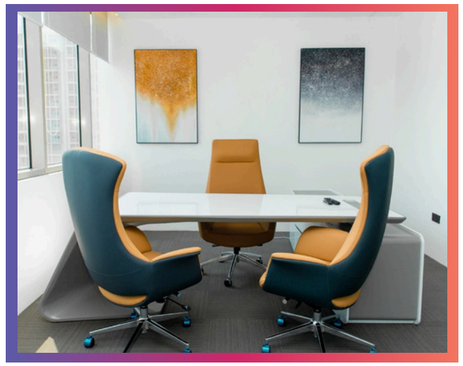
Building Exterior — Morocco Square Tower



Reception Area



Open Workstation Area



Managing Director's O ce



Director's O ce



Conference Room



Internal Meeting Room



Pantry / Kitchenette



Storage / Archive Room

Equipment, Plant & Technical Resources

Brimon Construction Company Limitedmaintains a comprehensive inventory of technical equipment,operational vehicles, and construction machinery in s

Contractors Registration Board Class II andClass IV registrations. The vehicles and heavy equipment listed below are personally owned by the Company's Directors and are formally committed for exclusive operational use by the Company, supported by a signed Director's Asset Commitment Declaration. Together, this inventory gives Brimon
Construction Company Limited adequate technical and logistical capacity to execute medium- to large-scale building and civil works projects.

Computers & IT Equipment

Equipment	Qty	Specification	Condition	Location
Desktop Computers	25	Intel i7, 16GB RAM, 512GB SSD, Windows 10	Good	Main Office
Laptops	30	Intel i5, 8GB RAM, 256GB SSD, Windows 10	Excellent	Mobile Use
Servers	4	Dual Xeon, 64GB RAM, 210B HDD	Good	Server Room
Network Switches	24	24-port Gigabit Switch	Good	Network Room
Routers	5	Dual-Band Wi-Fi 6 Router	Good	Network Room
Printers / Scanners	3	LaserJet Pro MFP	Excellent	Office



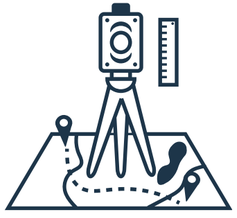
Software & Applications

Software	Licences	Version	Status
AutoCAD	20	2023	Up to date
Revit	15	2023	Up to date
MS Project	20	2019	Up to date
Primavera P6	10	20.12	Up to date
Quantity Takeoff	10	2022	Up to date
BIM 360	15	2023	Up to date



Surveying Instruments (Leased)

Equipment	Qty	Model	Condition	Calibration
Total Stations	5	Leica TS16	Excellent	Annual
GPS Units	3	Trimble R10	Good	Bi-Annual
Laser Distance Meters	10	Bosch GLM 50C	Excellent	Annual
Levels	5	Leica NA324	Good	Bi-Annual
Theodolites	3	Topcon DT-205	Good	Annual



Office Equipment

Equipment	Qty	Specification	Condition
Photocopiers	2	Xerox WorkCentre 6515	Good
Binding Machines	2	Fellowes Helios 60	Good
Shredders	3	Fellowes Powershred 99Ci	Good
Projectors	3	Epson EB-S41	Good
Conference Phones	3	Polycom SoundStation 2	Good



Field Equipment

Equipment	Qty	Specification	Condition
Safety Helmets	Unlimited	ANSI/ISEA Z89.1-2014	Good
Safety Vests	Unlimited	ANSI Class 2	Good
Measuring Tapes	Unlimited	30m Length	Good
Digital Cameras	Unlimited	Nikon COOLPIX P900	Good
Drones	1	DJI Phantom 4 Pro	Excellent



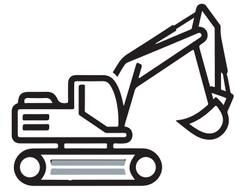
Communication Tools

Equipment	Qty	Specification	Condition
Mobile Phones	Each staff member	Samsung Galaxy S21	Excellent
Walkie-Talkies	30	Motorola Talkabout T800	Good



Operational Vehicles & Construction Plant

Type	Make & Model	Year	Reg. No.	Function
Supervision Vehicle	Toyota Harrier	2003	T591 DYB	Site Supervision
Supervision Vehicle	Mercedes Benz C200	2007	T426 EAF	Site Supervision
Supervision Vehicle	Range Rover	2015	T794 EHB	Site Supervision
Supervision Vehicle	Toyota Double Cabin	2009	—	Site Supervision
Supervision Vehicle	Toyota IST	2007	T777 DRZ	Site Supervision
Supervision Vehicle	Toyota Prado	2008	T559 DMM	Site Supervision
Supervision Vehicle	Toyota Venture	1998	T667 ANT	Site Supervision
Tipper Truck	Mitsubishi Fuso	1993	T424 ASX	Material Haulage
Tipper Truck	Hino Dumper	1997	T114 DLH	Material Haulage
Excavator	Backhoe Loader	2022	T267 EBU	Earthworks



Quality Management System

BrimonConstruction CompanyLimitedappliesastructuredQuality ManagementSystem (QMS)across allcontracts, designedto ensure that materials, workmanship, tolerances, and nished works consistently meet project speci cations and applicable Tanzanian and international standards.

Quality Planning

Each projectcommences witha project-speci c Quality Plan identifying inspection andtestpoints, applicablestandards and speci cations, and the roles and responsibilities of site quality personnel. Materials are veri ed against speci cation prior to incorporation into the works, with testing carried out at accredited laboratories where required.

Inspection & Testing

Structuredinspection and testregimes areapplied at each stage of construction, fromsetting-outand reinforcement inspection through to concrete testing, nishing tolerances, and services commissioning. Non-conforming work is identi ed, documented, and halted until corrective action is veri ed, in line with our organisational quality responsibilities.

Continual Improvement

Lessonslearnedfrom everycontract arecaptured and fed back into our quality

procedures, method statements,and sta training programmes, ensuring that our quality performance improves progressively as the Company's project portfolio grows.

Health, Safety & Environment Management System

Safetyisthe Company's top priority. Brimon Construction Company Limited is committed to providing a safe andhealthy workingenvironmentfor its employees, subcontractors, clients, and the public, and to conducting its operations with due regard for the surrounding environment.

HSE Planning

Every contractcommences witha site-speci c Health and Safety Plan, developed from a structuredHazard Identi cation and Risk Assessment (HIRA) process. Method statements are prepared for all higher-risk activities, and site-speci c induction is mandatory for all personnel, subcontractors, and visitors prior to site access.

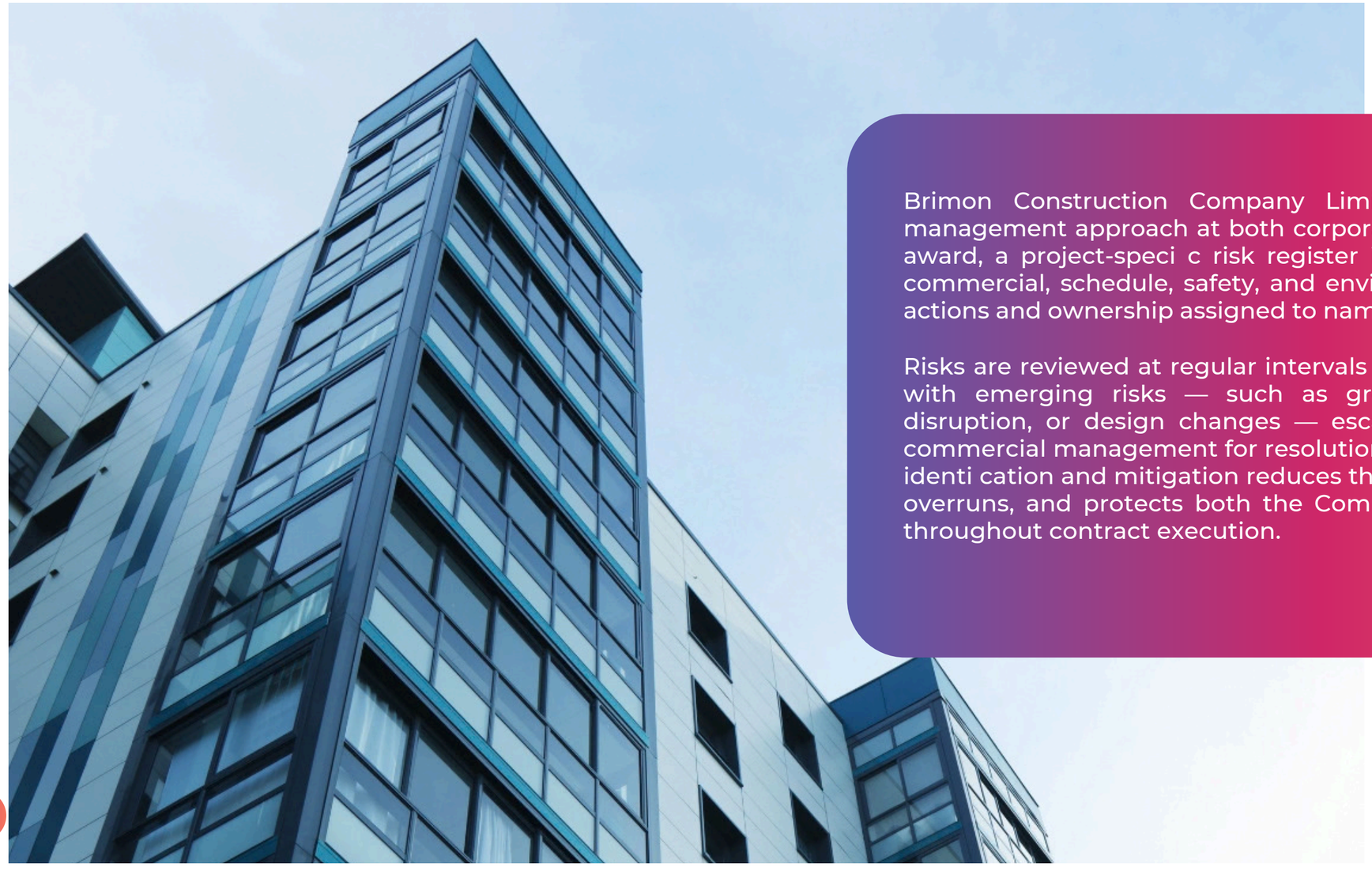
Active Safety Management

Daily toolbox talks,routine sitesafety inspections, and a strict permit-to-work system for high-risk activities such as excavation,working at height, and hot works underpin our day-to-day safety management. All personnel are empowered and expected to stop work in the presence of unsafe conditions and to report hazards immediately, without fear of reprisal.

Incident Management & Continuous Improvement

Allincidents andnear-misses are investigated toroot cause, with corrective and preventive actions trackedto close-out. Safety performance data is reviewed at management level to identify trends and target improvement initiatives, reinforcing a culture in which every team member takes ownership of safety outcomes on site.

Risk Management



Brimon Construction Company Limited applies a structured risk management approach at both corporate and project level. At contract award, a project-speci c risk register is developed covering technical, commercial, schedule, safety, and environmental risks, with mitigation actions and ownership assigned to named individuals.

Risks are reviewed at regular intervals throughout the project lifecycle, with emerging risks — such as ground conditions, supply chain disruption, or design changes — escalated promptly to project and commercial management for resolution. This proactive approach to risk identi cation and mitigation reduces the likelihood of cost and schedule overruns, and protects both the Company's and the client's interests throughout contract execution.

Digital Construction Tools & Project Controls

Brimon Construction Company Limited applies modernproject controlsand digital tools to plan, monitor, and report on project performance with precision. Construction programmes are developed and tracked using industry-standard scheduling software, with progress measured against baseline at regular intervals to enable early identi cation of schedule risk.

Cost control is supported by structured cost-value reconciliation processes, integrating quantity surveying data with site progress to give real-time visibility of project nancial performance. Where appropriate, building information modelling (BIM) and digital drawing management tools are used to coordinate design information and reduce interface errors between architectural, structural, and services disciplines. Digital site diaries, inspection checklists, and progress photography support transparent, veri able reporting to clients and consultants throughout the contract.



Procurement & Supply Chain Management

Brimon Construction Company Limited maintains a structured procurementprocess covering supplier and

subcontractor pre-qualication, competitive tendering for materials and specialist trade packages, and rigorous contract administration of subcontract and supply agreements.

Our procurement function evaluates suppliers and subcontractors not only on price, but on quality track record, nancial stability, and HSE compliance, ensuring that our supply chain re ects the same standards of professionalism the Company applies to its own site operations. Long-term relationships with reliable materials suppliers and specialist subcontractors allow the Company to secure competitive pricing and dependable delivery schedules, supporting cost certainty for our clients.

Sustainability & Environmental Management

BrimonConstructionCompany Limited integrates resource
effieciency, wasteminimisation, and environmentally responsible construction practices into its project delivery methods. Site waste management plans are implemented on all contracts, promoting the segregation, reuse, and responsible disposal of construction waste.

Where feasible, the Company promotes the speci cation of locally sourced materials to reduce transport-related emissions and support the local supply chain, alongside water-e cient site practices and responsible management of stormwater and site drainage. We seek continually to reduce the environmental footprint of our operations while meeting or exceeding applicable regulatory requirements, including those administered by the National Environment Management Council (NEMC).

Innovation & Continuous Improvement

BrimonConstruction Company Limited is committed to the progressive adoption of construction methods and technologies that improve safety, quality, and e ciency of delivery. This includes the use of pre-engineered and precast structural systems where appropriate to reduce on-site construction time, digital tools for design and progess reporting and progress reporting
lessons-learned processes at the close of every contract.

As the Company grows, we intend to continue investing in sta training, plant modernisation, and digital project management capability, ensuring that our delivery methods keep pace with evolving industry best practice and client expectations.



Client Relationship Management

Brimon Construction Company Limited places client communication and responsiveness at the centre of its project delivery approach. Each contract is assigned a dedicated project manager who serves as the primary point of contact for the client, supported by structured progress reporting — including weekly and monthly progress reports, programme updates, and site photography — that keeps clients fully informed of project status.

We believe that transparent, proactive communication — particularly regarding emerging risks, design queries, or programme challenges — is essential to maintaining client con dence and avoiding disputes. Our commercial and technical teams work collaboratively with clients and their consultants throughout the contract lifecycle, from pre-construction planning through to nal account close-out.



Corporate Social Responsibility

Brimon Construction Company Limited is committed to positively impacting the communities in which it operates. On every project, we prioritise local employment opportunities for skilled and unskilled labour, and provide on-the-job training and skills development for site personnel, contributing to the growth of Tanzania's construction workforce.

We engage responsibly with host communities on matters a ecting them — including site access, noise and dust management, and local tra c disruption — and support community initiatives where practicable in the areas surrounding our active project sites.



Project Experience

The following project experience re ects work delivered bymembersof Brimon Construction Company Limited's management and technical leadership in their prior professional capacities within the architecture, quantity surveying, and construction industry, presented here as a demonstration of the team's collective technical capability, now brought together under Brimon Construction Company Limited.







Commercial Complex

Project Name	Commercial Complex
Client	Private Developer
Location	Goba, Dar es Salaam, Tanzania
Scope of Works	Design and construction of a multi-storey commercial complex featuring a contemporary glazed façade, structural steel feature elements, and integrated illuminated signage.
Contract Value	Confidential (client-restricted)
Status	Completed

Project Description

Amodern commercial development combining structural concrete construction with a distinctive angular glazed façade structural steel feature framing. The project required close coordination between structural, façade, and electrical/lightir achieve the architectural design intent while maintaining programme and budget discipline.

Key Achievements

- Delivered a landmark façade design requiring specialist glazing and steelwork coordination
- Structural and nishing works completed to a high architectural standard
- Integrated illuminated signage and feature lighting commissioned successfully



Residential Apartments

Project Name	Residential Apartments
Client	Private Developer
Location	Mbezi Beach, Dar es Salaam, Tanzania
Scope of Works	Design development for a multi-unit residential apartment development, including landscaped communal areas and swimming pool amenities.
Contract Value	Confidential (client-restricted)
Status	Design Development Stage

Project Description

Amulti-unit residentialdevelopment designed to combine private apartment living with shared amenity spac
landscaped gardens and a communal swimming pool. The design emphasises natural light, cross-ventilation,
contemporary residential aesthetic suited to the coastal Mbezi Beach locality.

Key Achievements

- Designsolutionbalancing unit privacy with shared communal amenity space
- Coastal-responsive design addressing ventilation and climate considerations



Medeli Convention Centre

Project Name	Medeli Convention Centre
Client	Institutional Client
Location	Dodoma, Tanzania
Scope of Works	Design development for a contemporary convention centre facility, incorporating distinctive architectural façade treatments and civic-scale public spaces.
Contract Value	Confidential (client-restricted)
Status	Design Development Stage

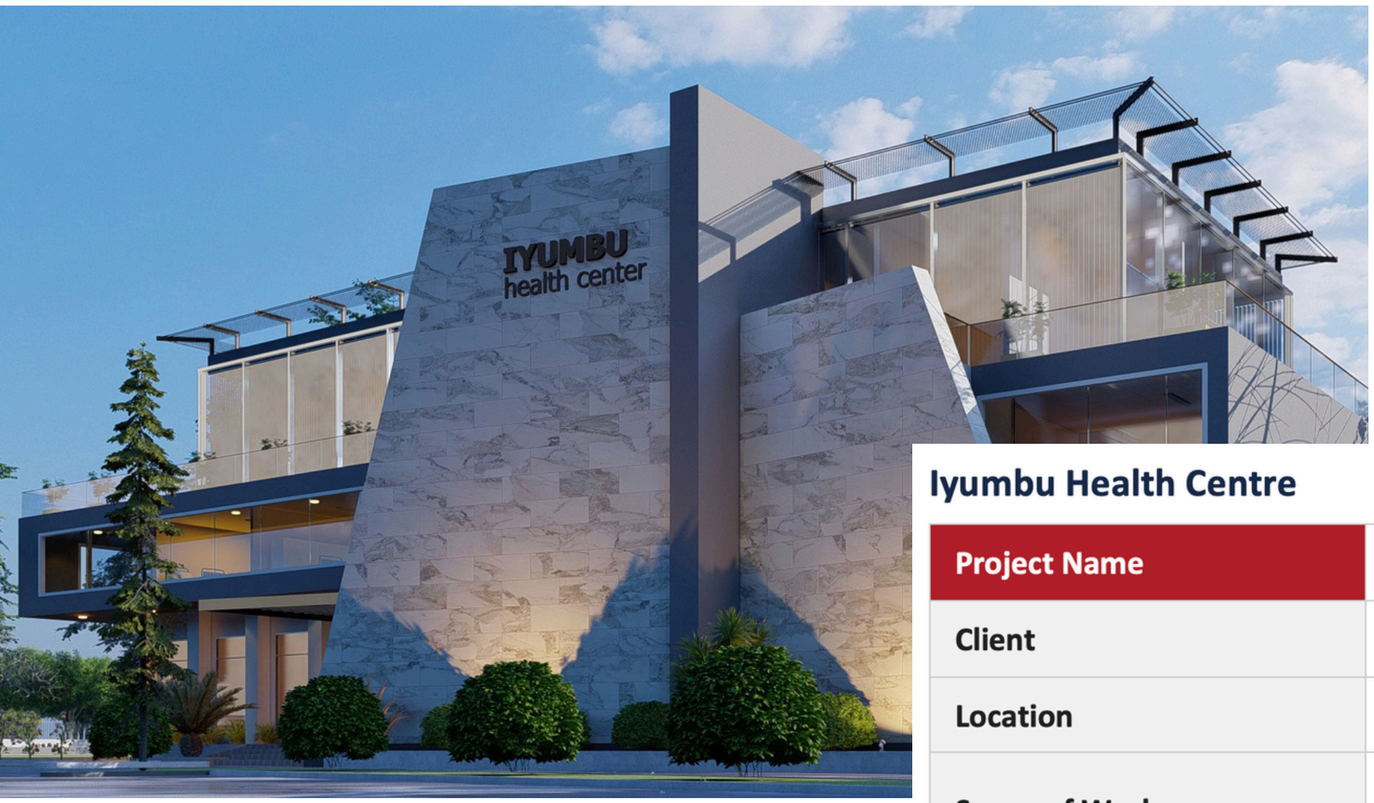
Project Description

Acivic-scaleconventionfacility designed with a distinctive perforated façade sc
and generous public circulation spaces, intended to serve as a venue for large
and institutional gatherings in Dodoma.

Key Achievements

- Distinctivefaçadetreatment developed to create a recognisable civic landm

  Design accommodates large-capacity public gathering and event function



Iyumbu Health Centre

Project Name	Iyumbu Health Centre
Client	Ministry of Health (Client Reference)
Location	Dodoma, Tanzania
Scope of Works	Design development for a modern health centre facility supporting public healthcare delivery in the Dodoma region.
Contract Value	Confidential (client-restricted)
Status	Design Development Stage

Project Description

Apublic healthcarefacility designed to modern clinical planning standards, incorporating dedicated patient care, administrative, and support zones appropriate to a regional health centre.

Key Achievements

- Design responds to public healthcare functional and clinical planning requirements

  Facility layout optimised for patient ow and future operational e ciency



Representative Clients

Membersofourleadershipteamhaveservedadiverseclientbasespanning diplomaticmissions,governmentinstitutions,andprivatedevelopers, including:

- Canadian High Commission, Dar es Salaam
- Government ministries and agencies in Dodoma and Dar es Salaam
- Private residential and commercial property developers
- Institutional and community-facility clients

Technical Capability

Our combinedteamcapability spans architecture,civiland structural engineering, quantity surveying, project and construction management, HSE, and land/valuation — enabling integrated delivery across residential, commercial, institutional, and infrastructure sectors, from concept design through to physical construction and handover.

Competitive Advantages

- Experiencedleadership team withaproven, multi-sector project delivery track record
- Dual CRB registration — Class II Building and Class IV Civil — enabling eligibility for a broad range of public and private sector tenders
- Integrated quantity surveying and commercial management capability in-house, supporting transparent, defensible cost control
- Structured, proactive HSE and quality management systems embedded from project inception
- In-house architectural and design coordination capability supporting design-and-build delivery
- Local Tanzanian market knowledge combined with regional and international project exposure

BRIMON

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